



Bridging Gaps

To Pursuit

Excellency





YUSRe stands for:

“ Your Unrealized Strengths Realized-easily.”

Section #1

COMPANY PROFILE

MANAGEMENT CONSULTANCY SERVICES
&
HUMAN CAPITAL DEVELOPMENT



- **YUSRe Consultancy's ultimate concern is business and skills development, but to stereotype us as a 'business solution company' would be underestimating the value that we contribute to the company and**

- Our targeted solutions domains lie

at

- **BridgingGaps**

- to Better Business Behaviors and

Skills, at the point where

organizations can maximize value to



- **To Bridge the Gaps to Excellency, with an Un-Deviating Quest for Integrity.**



Mission



- ✍ **To Support organizations and employees to be more effective and productive in their life, by transforming abilities, knowledge, and skills into power.**
- ✍ **We Build Partnership to implement our BridgingGaps techniques between:**
 - ✍ **The Company with the Market**
 - ✍ **The Departments with others**
 - ✍ **The Employer and Employee**
 - ✍ **The Employee and Employee**
 - ✍ **The Company and its Customers**
 - ✍ **The Management way as Is and the should be ways.}**

At Yusr, we believe that:

Commitment



- Every company has immense potential... it just needs someone to guide it.
- Nothing is impossible... there are only right ways and wrong ways.
- Development isn't a luxury... it's a necessity for survival.
- Our Consultations conclude the culmination of years of experience, the trials of hundreds of companies, and proven, practical advice.

COMMITMENT TO YOU

We believe in customizing and developing a specific and unique solutions through a

Commitment

collaborative process designed to identify where you stand, your requirements and objectives

COMMITMENT TO YOU

- To achieve your desired results, our development effort extends beyond the consultation & meeting rooms.

- We work in partnership with you to (ADDIE):

Commitment

 **Assess: to understand the Gaps in your business**

 **Design: the adequate development initiatives**

 **Develop: the deliverable methods for a high impact development interventions**

 **Implement: a powerful reinforcement Workshops**

 **Evaluate: to track and measure for continuous improvement and**



- 1. Family Business Continuity, Generation after Generations**
- 2. Business Consultancy; Bridging-Gaps to Pursuit Excellence & Business Maturity Levels**
- 3. FMCG Business Consultancy**
- 4. “OJT” Technical Training Systems Design**
- 5. HR & OD Consultancy**
- 6. Building a pool of potential successors**
- 7. Business Process Design**
- 8. Performance Management Business Solutions (Applications)**

Section #2

YUSRe Expertise (What we Do);

Reasons & Rational behind our Methodologies;

We are different because of;

We are different because of;

- Most consulting projects end in failure, either because:

1. The organization fails to adequately implement and integrate the culture change through comprehensive coaching, training, and departmental alignment activities,

- Or because;

2. The consultancy projects don't take into account the workforce's level of business maturity and acumen, which



- Most consulting projects end in failure, either because:
- At BridgingGaps, we abandon traditional passive consulting and training projects with the "teach by telling" method in favor of an active approach. based on the diagnostic's outcomes..
- Using the Business Maturity Levels statuses to develop Organization Development road maps and concurrently design the consultation & training projects through the;

1. Competencies-Breaks-Down (CBD)
2. and How-To-Skills (HTS) changing Technique.

**ACCEPT PEOPLE
AS THEY ARE, BUT
PLACE THEM WHERE
THEY BELONG.**

Section #3

YUSRe Expertise (What we Do);

Family Business Continuity, Generation after
Generations

YUSRe Expertise (What we Do);



Family Business Continuity, Generation after Generations

**Yusre Consultation, founded
its founder since he was 18th**

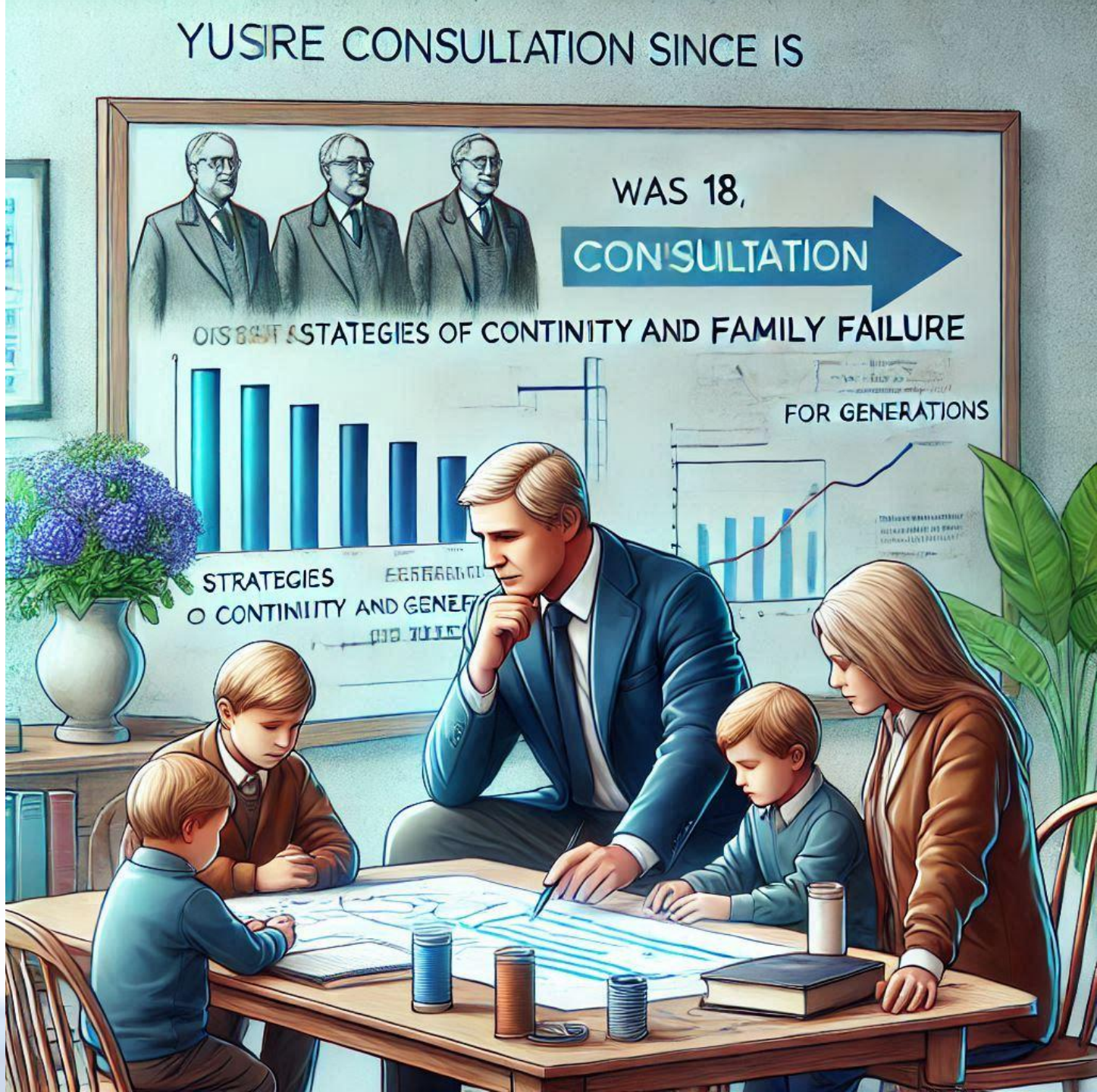


**He has been observing the strategies of
continuity and family failure for generations.**



Family Business Continuity, Generation after Generations

**Yusre Consultation, founded
by its founder since he was
18. He has been observing
the strategies of continuity
and family failure for
generations.**





Family Business Continuity, Generation after Generations

The founder joined his father's company in the early 1980s, working with his father, and studying his friends business to analyze how the business's continuity continue or not for future generations.





Family Business Continuity, Generation after Generations



This journey allowed him to gain knowledge and wisdom in family business, identifying key elements of founders' approaches and their results.



Family Business Continuity, Generation after Generations



Yusre consultants developed reliable, designs' solutions to help family businesses transition to the next generation, ensuring wealth, happy relationships, health, inner peace, and happiness for both family and future generations.

Section #4

YUSRe Expertise (What we Do);

Bridging-Gaps to Pursuit Excellence
“Maturity Development Techniques”

YUSRe Expertise (What we Do);



Bridging-Gaps to Pursuit Excellence

"Maturity Development Techniques"

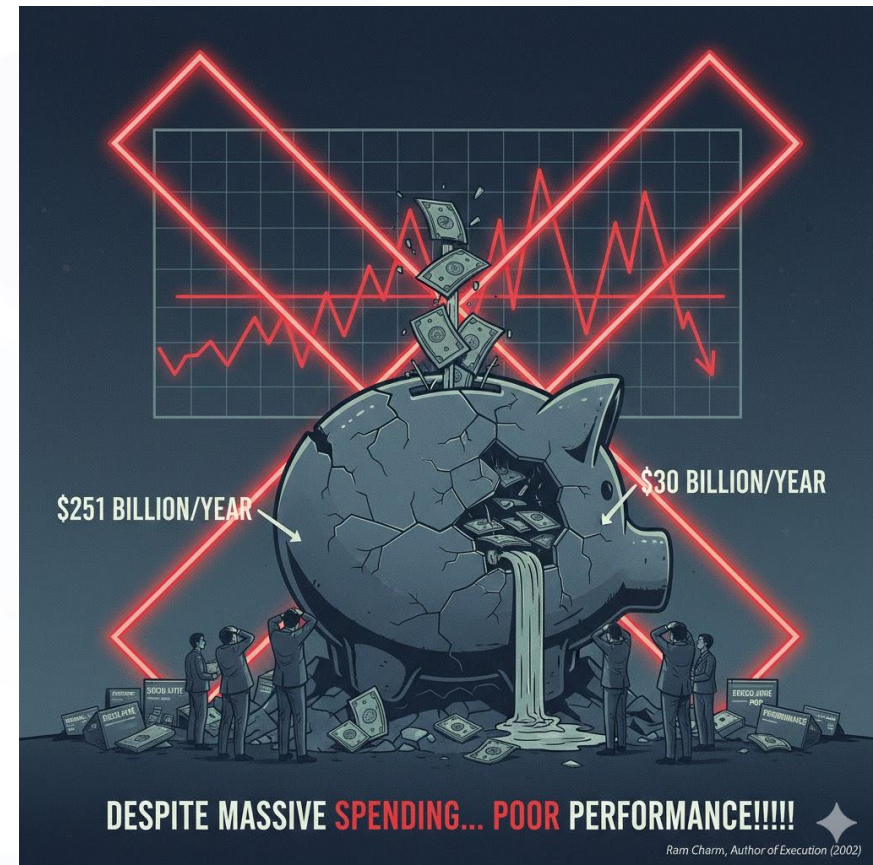
- Execution failure is a single, widespread "pain point" shared by organizations—mostly family businesses—all throughout the world.
- It is anticipated that the market for management consulting services would increase from \$891.88 billion in 2021 to \$973.67 billion in 2022. "The business research company"



Bridging-Gaps to Pursuit Excellence

"Maturity Development Techniques"

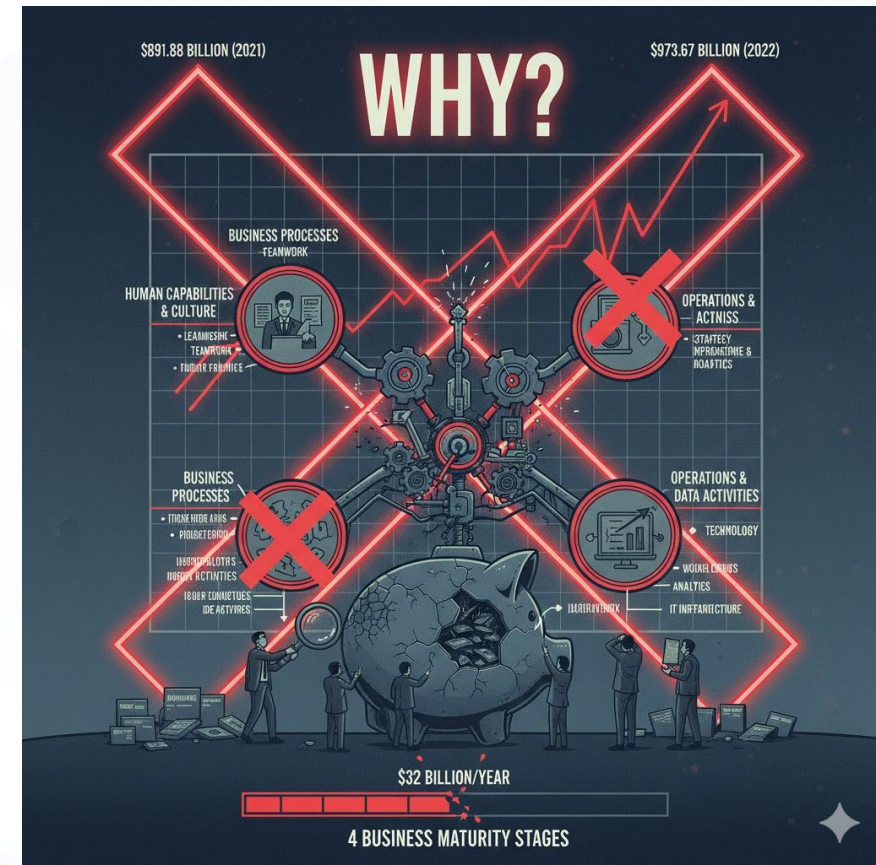
- Since 2002, the amount spent on management consulting services and business application software has averaged \$ 251 billion each year. Despite spending \$30 billion yearly on performance management software, businesses and executives continue to perform poorly!!!!!!
"Ram Charan, the Author of Execution (2002)"



Bridging-Gaps to Pursuit Excellence

“Maturity Development Techniques”

- **Why?**
- **There are various causes, but at its core, the problem is that the executives and consultants focus ONLY on one or some of the execution areas, while it has four main components -with 11 factors- that need to be developed.**

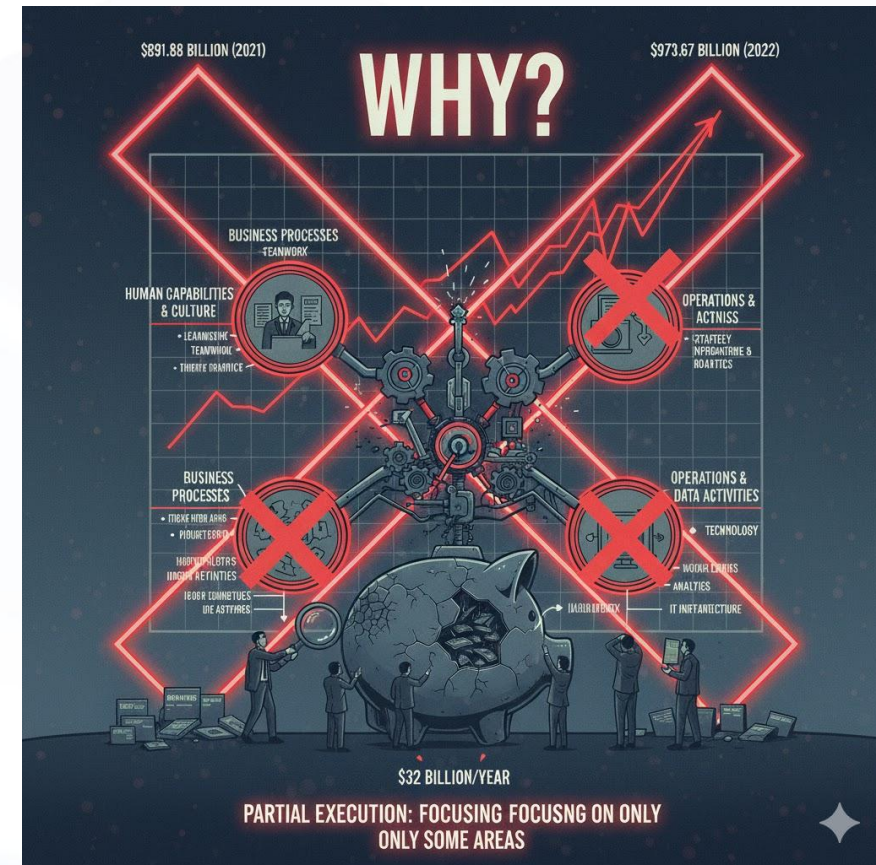


- **These 11 factors in these components**

Bridging-Gaps to Pursuit Excellence

“Maturity Development Techniques”

- BridgingGaps and development roads must be properly drawn in line and parallel with the business maturity models required by the company plans as part of business consultations and growth route activities.
- To realize the visions and business goals, this is the **ONLY** development road that could be executed systematically and smoothly.



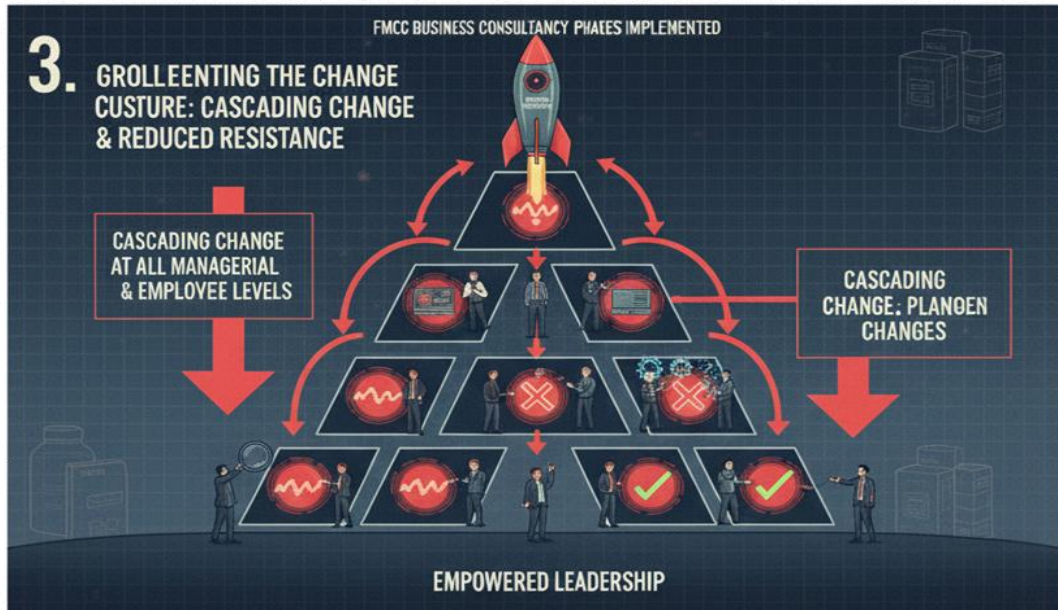
Section #5

YUSRe Expertise (What we Do);

FMCG Business Consultancy

FMCG Business Consultancy



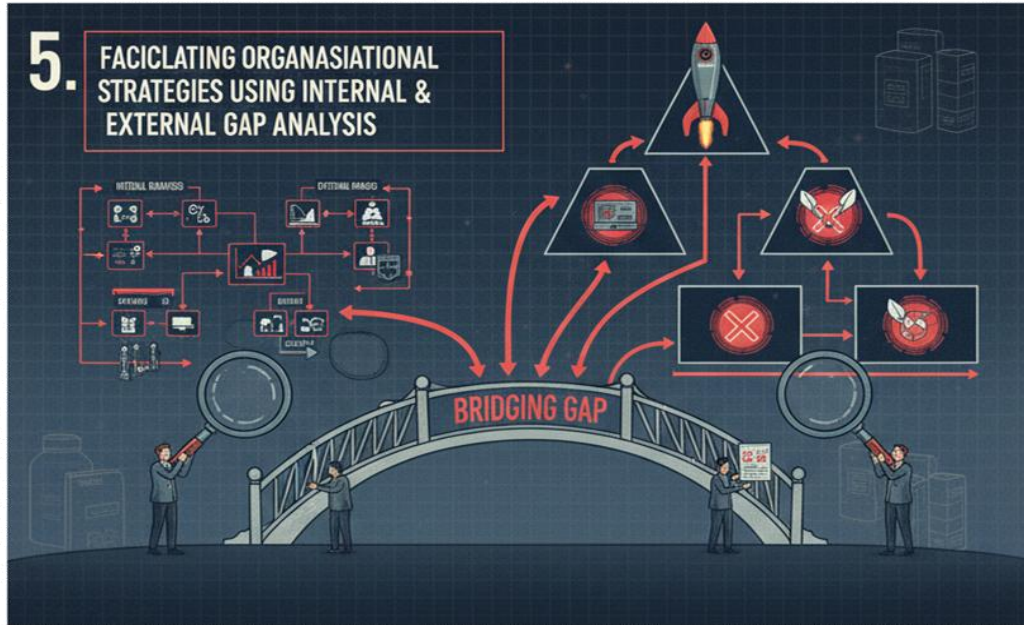


In FMCG Business we implemented several consultancy phases as follows:

3. Implementing the change culture in a cascading fashion to encourage the necessary change and lessen development resistance at all managerial and employee levels.

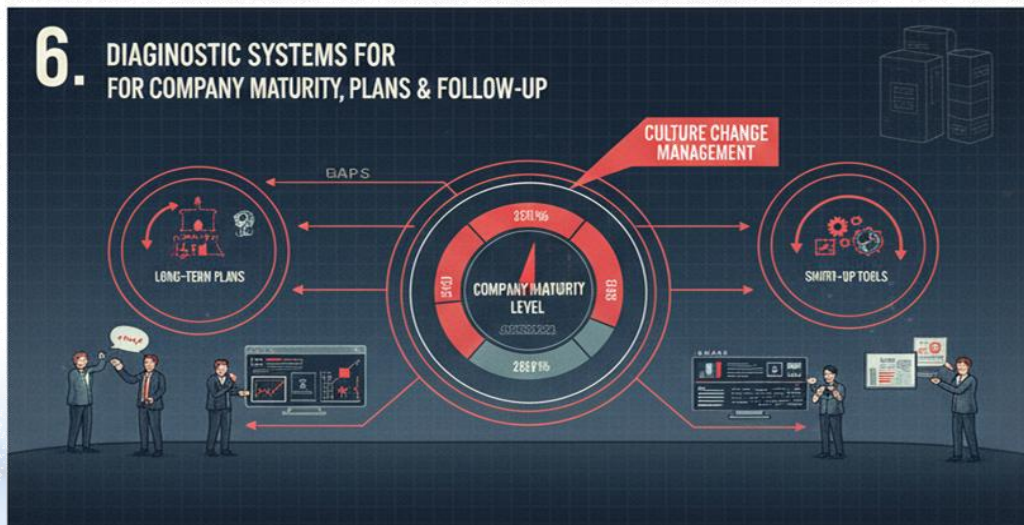


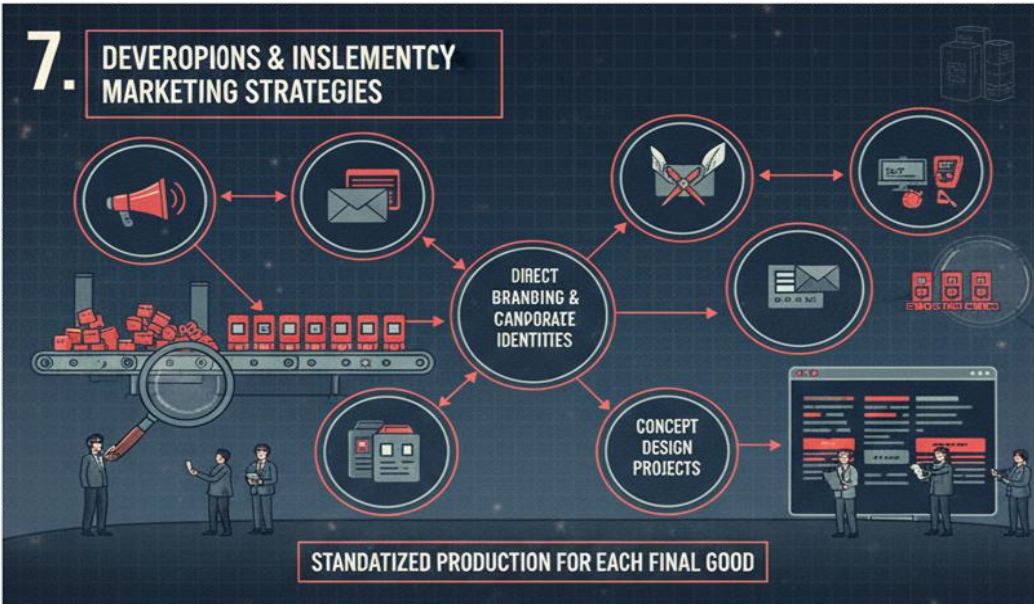
4. The firm was transitioned from total fire-fighting to planning and coordinating activities as a result of the culture change management.



In FMCG Business we implemented several consultancy phases as follows:

5. Facilitating and carrying out organisational strategies using internal and external gap analysis
6. Creating and implementing diagnostic systems for the food industry to determine company maturity levels, long- and short-term plans, and follow-up tools.

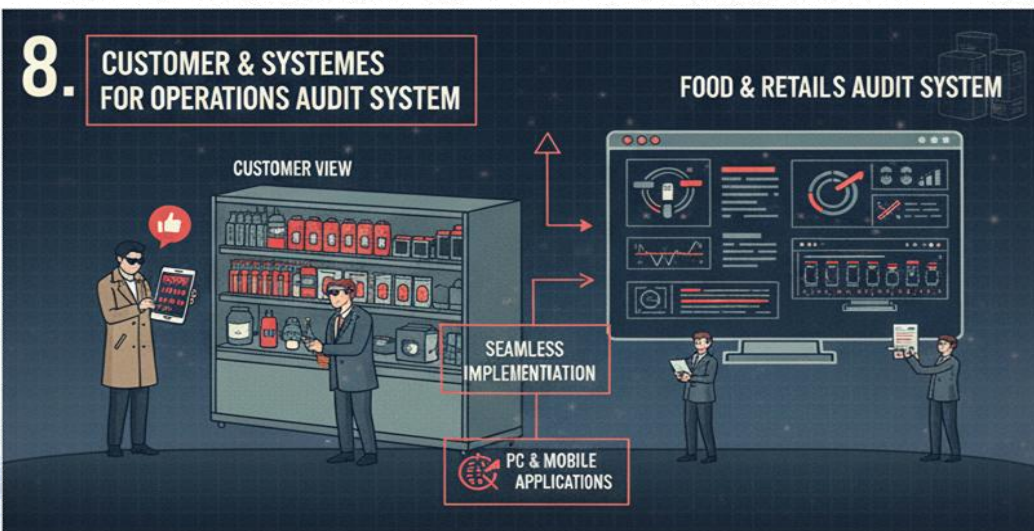




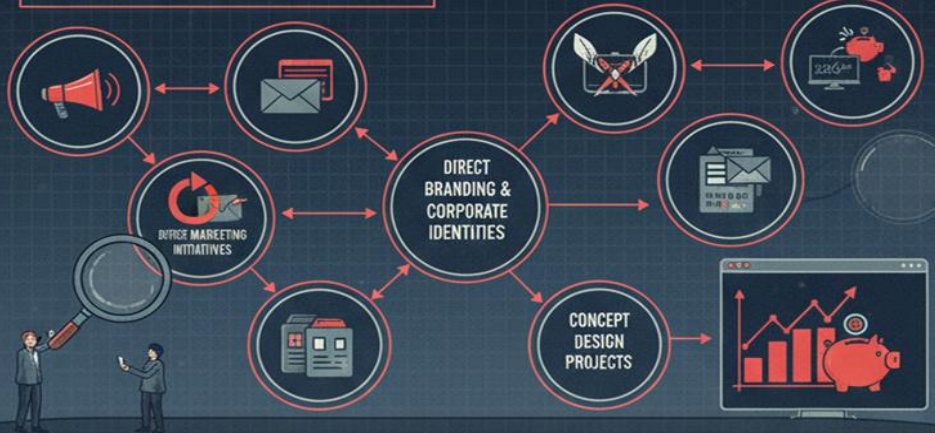
In FMCG Business we implemented several consultancy phases as follows:

7. Oversaw and facilitated the operation consistency project, which led to the first instance of standardised production for each final good.

8. Creating and executing a thorough audit system from the views of both customers and operations, supported by PC and mobile applications for seamless implementations



9. DEVELOPING & IMPLEMENTING MARKETING STRATEGIES



In FMCG Business we implemented several consultancy phases as follows:

9. Developing and implementing marketing strategies to direct marketing initiatives, establish new branding, corporate identities, and concept design projects, and expand market share for the company.

10. CREATING SYSTEMS FOR OPERATION AUDITS

FOR OPERATION AUDITS

FOOD & RETAIL AUDIT SYSTEM

MYSTERY SHOPPER



10. Creating systems for Operation Audits in the food and retail industries (i.e. mystery shopper).

Section #6

YUSRe Expertise (What we Do);

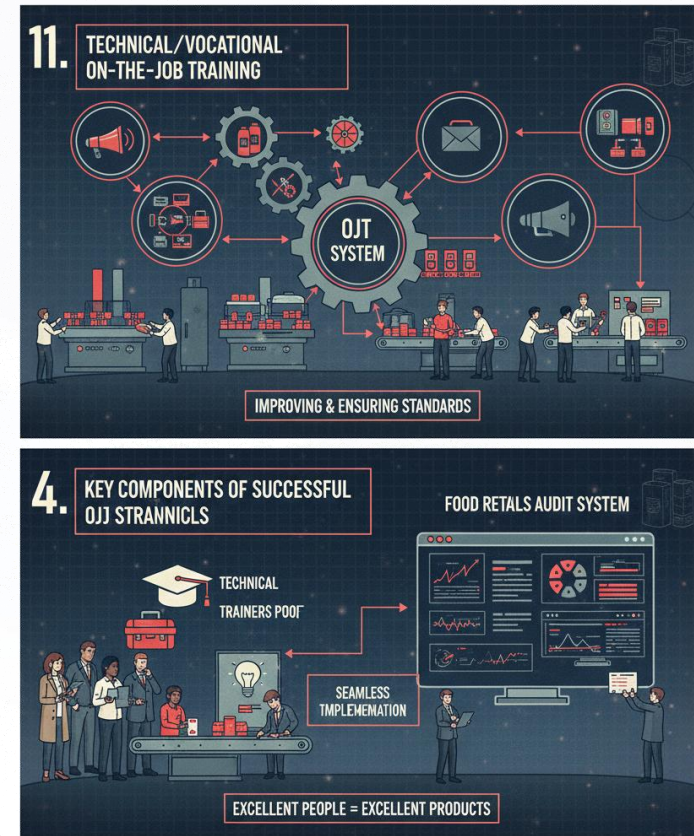
“OJT” Technical Training Systems

"OJT" Technical Training Systems



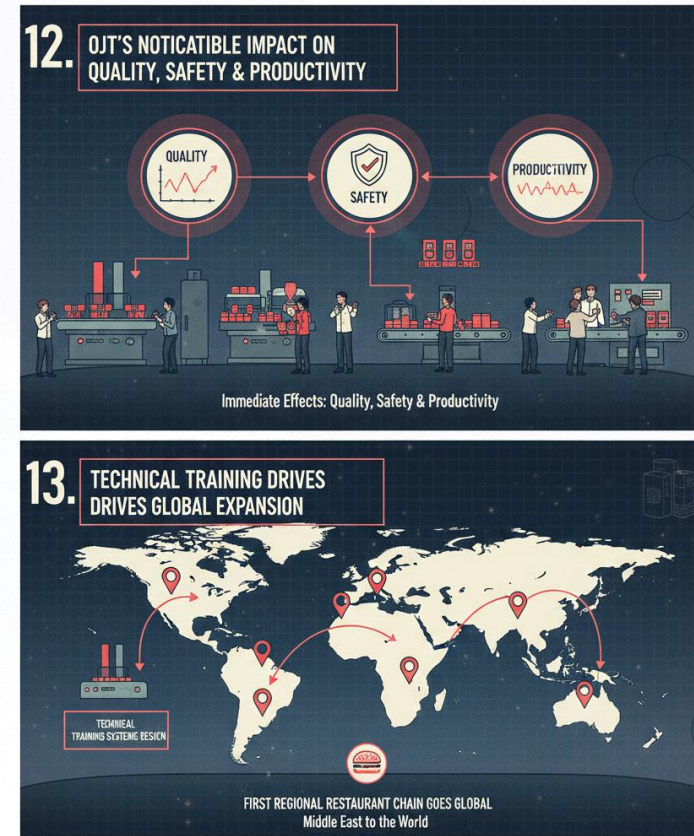
“OJT” Technical Training Systems

- **Designing Technical/ Vocational On-the-Job Training Systems targeting to improve, maintain, & insure the Standards’ practices.**
- **A key component of guaranteeing the success of your business is designing a technical OJT, creating a pool of technical trainers, and accordingly properly educating your staff.**
- **Your company's product or service is only as excellent as the individuals who are producing it.**



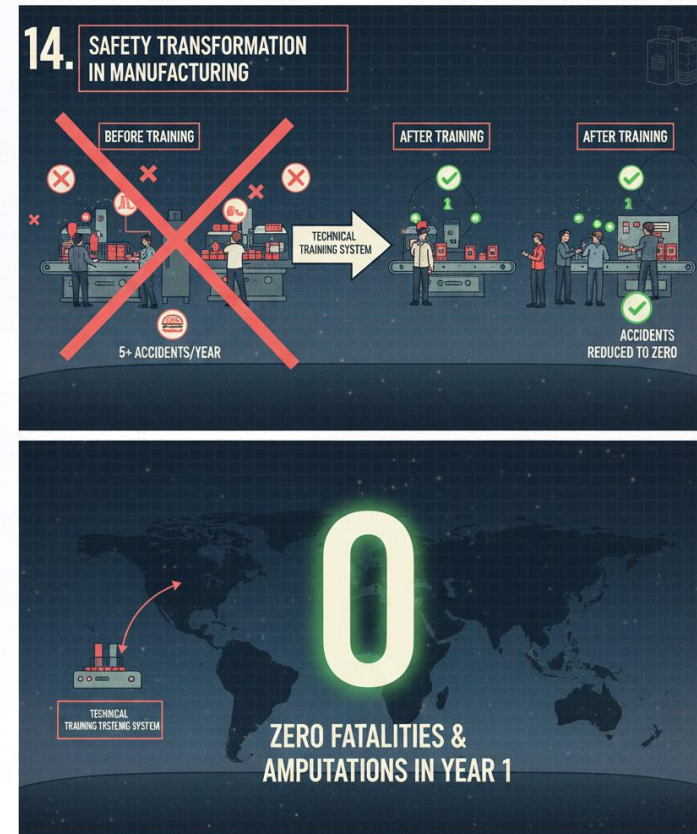
“OJT” Technical Training Systems

- OJT is unquestionably an option to think about if you're searching for a training strategy that will have a noticeable and immediate effect on quality, safety, and employee productivity.
- One of our Technical Training Systems Design for a well-known food industry company resulted in it being the first regional restaurant chain to go global in the Middle East.



“OJT” Technical Training Systems

- Our technical training system's design was used in another project at a manufacturing company that reduced the number of fatalities and accidents involving amputations of body parts that affected at least five employees annually.
- Our systems reduced these accidents to zero in the first year after they were put into place.



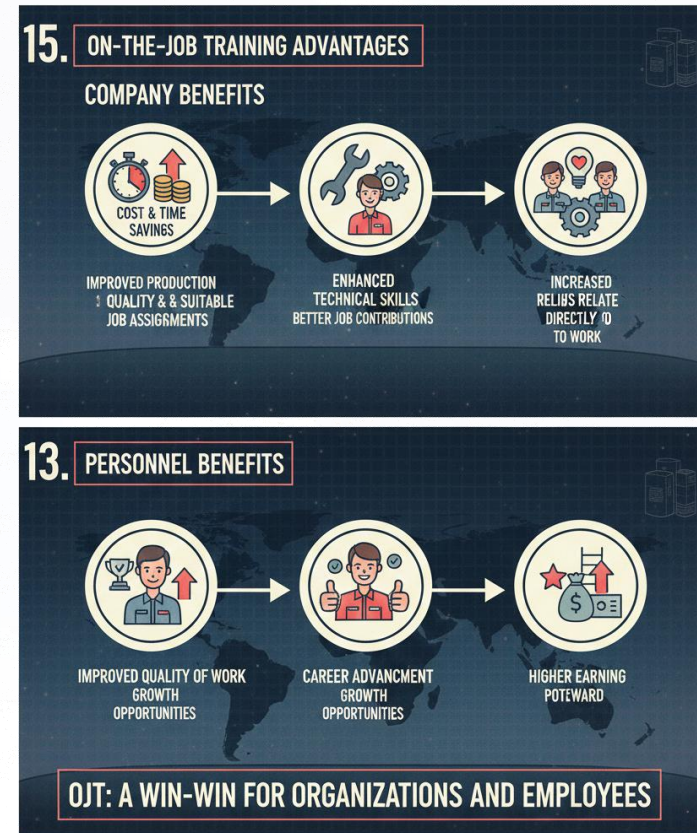
“OJT” Technical Training Systems

- On-the-job training (OJT) offers multiple advantages for both companies and personnel. Key benefits include:

1) Cost and time savings through improved production quality and suitable job assignments.

2) Enhanced technical skill sets among employees, leading to better job contributions.

3) Increased motivation as employees relate



“OJT” Technical Training Systems

4) Use of OJT for assessing employee suitability for specific roles, helping employers understand candidates' skills and limitations.

5) Strengthened relationships between employees and their coworkers through mentoring.

In conclusion, OJT can be an effective training method that fosters skill development while being cost-efficient, especially with the involvement of senior employees acting as coaches.

However, companies should consider various forms of OJT and alternatives to determine the best fit for their workforce.

The infographic is divided into two main sections, 16 and 17, set against a dark blue background with a world map.

Section 16: ON-THE-JOB TRAINING ADVANTAGES CONTINUED

- 4) CANDIDATE ASSESSMENT:** Illustrates a manager in a suit reviewing a resume and talking to a candidate. The candidate has thought bubbles labeled 'SKILLS' and 'SKILLS'.
- 5) STRENGTHENED RELATIONSHIPS:** Illustrates a manager in a red shirt shaking hands with an employee. A gear and a lightbulb icon are shown above them, symbolizing innovation and process.

Section 17: CONCLUSION & BEST PRACTICES

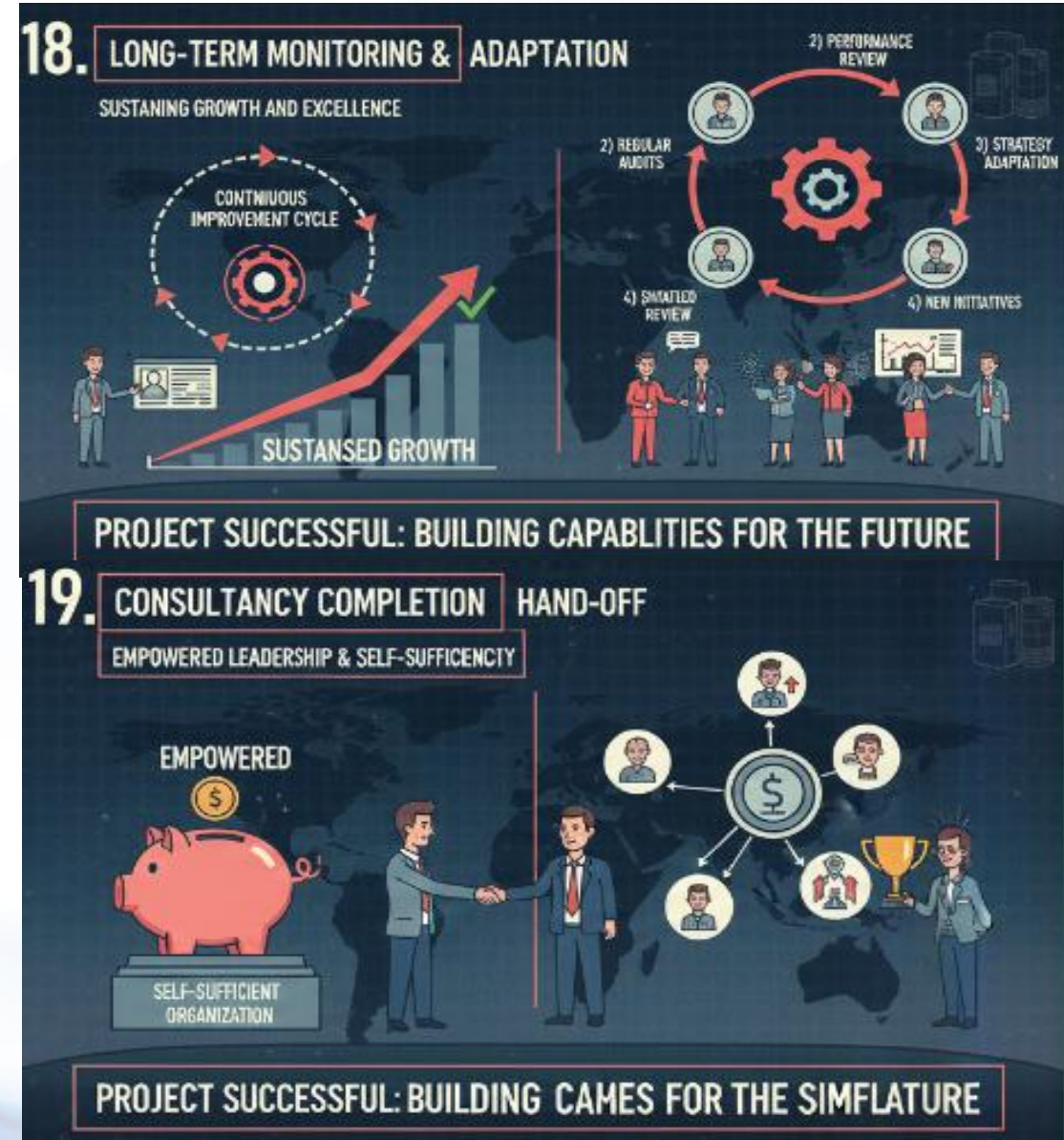
- OJT: EFFECTIVE & COST-EFFICIENT:** Shows a man in a suit with a briefcase and a rising bar chart, representing success and cost-effectiveness.
- DETERMINE BEST FIT FOR WORKFORCE:** A central magnifying glass over a dollar sign icon is surrounded by icons of people and gears, representing the process of finding the right fit.
- OJT: A WIN-WIN FOR ORGANIZATIONS AND EMPLOYEES:** A summary statement at the bottom of the section.

“OJT” Technical Training Systems

Our special design methods for this service include two stages:

Creating the Technical Tools First

- The first stage involves gathering the appropriate phases of the Approved Operation Standard (AOS), troubleshooting noted for each phase, creating task breakdowns for production stages, and concluding a performance checklist that reviews the AOS's cleaning and food safety processes.
- Additionally, thorough Knowledge-Checklists for each AOS will be created along with procedure cards featuring self-explanatory photo sets, a task-outline form for certification and training, and printing these materials as needed.



“OJT” Technical Training Systems

Our special design methods for this service include two stages:

Second, Designing Technical Training Skills:

- Establishing a comprehensive training cycle, refining typing and programs for Train-The-Trainer (TTT).
- Selecting trainers for various sections.
- Implementing both TTT and training-framework sessions, and;
- Developing evaluation tools such as checklists for training audits.



Section #7

YUSRe Expertise (What we Do);

HR, Coaching/Training, & OD
Consultations.

YUSRe Expertise (What we Do);



1. Strategic HR Infrastructure

- **From "Personnel Management" to "Talent ROI"**
- **Most companies treat HR as a back-office administrative function. We at "YUSRe" help you transition HR into a strategic partner that ensures your most expensive investment—your people—is optimized for high performance.**
- **Talent Acquisition Systems: Replacing "hiring for today" with "hiring for the future." We at "YUSRe" design competency-based recruitment processes that ensure cultural and technical fit.**
- **Total Rewards Strategy: Building compensation and benefit structures that are directly linked to the Performance Management System (PMS).**
- **Compliance & Risk Mitigation: Moving from informal "handshake" agreements to professionalized policies that protect the organization and the employee.**
- **The Employee Lifecycle: Designing the journey from onboarding to off-boarding to ensure consistent quality and engagement.**

2. Precision Training & Executive Coaching

- **A Performance Management System identifies *where* the gaps are; my training interventions are how we *close* them. We at "YUSRe" reject the "death-by-PowerPoint" approach. Instead, We at "YUSRe" utilize Active and Experiential Learning methodologies that ensure 90% retention and immediate workplace application.**
- **The 70-20-10 Rule of Maturity: We at "YUSRe" design my programs around the principle that 70% of learning happens through experience, 20% through peers, and only 10% through formal education. My delivery ensures your team spends their time in the 70% zone.**

2. Precision Training & Executive Coaching

- **Experiential Learning (The "Live" Lab):** We create immersive, high-stakes simulations that mirror your company's actual business challenges. Whether it's a simulated crisis or a mock negotiation, your team learns to apply new protocols in a safe, controlled environment before they go "live" in the business.
- **Active Learning & Action Groups:** We at "YUSRe" facilitate "Action Learning" sets where managers bring real-world operational bottlenecks to the table. We solve these problems in real-time, turning training sessions into high-value working sessions that produce tangible business solutions.

2. Precision Training & Executive Coaching

- **Leadership Development (The Transition):** Specialized training for managers to transition from "technical experts" to "people leaders." We focus on the "Human ROI"—learning how to lead with data, give difficult feedback, and inspire high-performance culture.
- **Executive & Performance Coaching:** One-on-one "Performance Mirror" sessions for leaders. This isn't just talk therapy; it's goal-oriented coaching designed to help executives navigate the psychological and operational shifts required to move from a chaotic to a mature business model.

- **The Blueprint for Sustainable Scaling**
- **OD is the "connective tissue" of your company. It's about ensuring the structure of the organization supports its strategy. If you change the goals but don't change the culture or the structure, the "chaos" will eventually return.**
- **Organizational Design: Re-architecting reporting lines and hierarchies to eliminate silos and improve the speed of decision-making.**
- **Change Management: Providing the framework to guide your team through the transition from "the old way" to the "mature way" without losing morale.**
- **Culture Alignment: Defining the core values and behaviors that drive performance, ensuring the "unwritten rules" of the office match your professional goals.**
- **Team Dynamics & Alignment: Facilitating high-stakes workshops to align leadership teams on vision, mission, and collective accountability.**

Service Pillar	Methodology	Business Impact
Performance Management	Data-Driven Architectures	Radical Transparency & Accountability
Strategic HR	Capability & Compliance Frameworks	Operational Stability & Reduced Risk
Training & Coaching	Experiential & Active Learning	Immediate Behavioral Shift & Skill Retention
Org Development	Systems & Culture Design	Long-term Scalability & Strategic Alignment

HR Training & Workshops Series

- **The HR as a Service Center**
- **Hiring Smart: Behavioral & Performance-based Techniques**
- **Orientation Handbook: Getting Employees Off to a Good Start**
- **Performance Management: Managing Employee Performance**
- **Conducting Effective Performance Reviews**
- **Business Succession Planning**
- **Employee Onboarding**
- **Employee Recruitment**
- **Generation Gaps**
- **Human Resource Management**
- **Measuring Results From Training**
- **Talent Management**
- **Workplace Diversity**
- **Workplace Harassment**
- **Workplace Violence**

- **On Job Technical Train-the-Trainer (JOT)**
- **Train-the-Trainer - The Practical Trainer**
- **Train-the-Trainer - Advanced Skills for the Practical Trainer**
- **Facilitation Skills - Becoming a Great Trainer**

Section # 8

YUSRe Expertise (What we Do);

YUSRe Learning Methodologies - Adults Learning

- **In order to facilitate knowledge transfer, we feel it is important to acknowledge the specific needs of adult learners. With respect to adult learning, we convert our training to fulfill several principles:**
- **Adults must have a reason to learn and a meaningful program - our team will work with your organization to develop the best curriculum that is applicable to your employees**
- **Adults must be involved in the learning - as such, we incorporate a high level of interactivity during delivery in order to gauge the transfer of learning**
- **Adults learn by doing - applicable case examples and opportunities for knowledge retention tests are incorporated into each seminar delivery**

• **Adults must be allowed to follow these lead and become more open to the learning experience**

Section #9

YUSRe Expertise (What we Do);

Family Business Continuity, Generation after
Generations

- **Securing the Legacy. Engineering the Transition.**
- **Statistics show that 70% of family businesses fail to reach the second generation, and 90% don't survive the third. My consultancy provides the Governance and Strategic Frameworks necessary to ensure your business doesn't just survive the transition—it thrives because of it.**
- **I specialize in moving family enterprises from "Founder-Dependent" to "Institutional-Led" without losing the core values that define the brand.**

- The Continuity Framework: Three Pillars of Longevity
- *Pillar 1: The Governance Architecture*
- **We separate the "Family" from the "Business" to protect both. By creating clear boundaries, we eliminate the friction that typically stalls decision-making in multi-generational firms.**
 - **The Family Council: Establishing formal forums to manage family interests.**
 - **The Board of Directors: Professionalizing the board with independent voices.**
 - **The Family Constitution: Drafting the "Rulebook" for the family's involvement in the business.**

- The Continuity Framework: Three Pillars of Longevity
- *Pillar 2: Succession Mastery (The Next-Gen Pathway)*
- **Succession is a process, not an event. Using Experiential & Active Learning, I prepare the next generation for the weight of leadership.**
- **Competency-Based Readiness: Assessing successors based on market standards, not just birthright.**
- **Rotational Leadership Labs: Immersing the Next-Gen in different business functions to build "muscle memory."**
- **The Founder's Transition: Coaching the current leadership on shifting from "Operator" to "Mentor/Chairman."**

- The Continuity Framework: Three Pillars of Longevity
- *Pillar 3: Professionalizing the Legacy*
- **To scale "generation after generation," a business must attract and retain top-tier external talent. I help you build an environment where non-family executives can lead effectively alongside the family.**
- **Institutionalized SOPs: Ensuring business knowledge is documented and systematic.**
- **Equity & Incentive Planning: Designing long-term incentives for key non-family leaders.**
- **Strategic Philanthropy & Legacy Branding: Aligning the family's values with the company's market identity.**

Family Business Continuity: Generation after Generation

Transition Stage	The Chaotic Approach	The Mature Continuity Approach
Succession	Avoided until a crisis occurs.	Planned 5–10 years in advance.
Conflict	Resolved around the dinner table.	Resolved through formal Governance.
Strategy	Short-term, "survival" mindset.	Multi-generational "Legacy" mindset.
Leadership	Based on seniority/family ties.	Based on merit & proven competency.

Section #10

YUSRe achievements in Figures







Performance Architecture | Scaling Operations from Chaos to Clarity

YUSRe Expertise (What we Do);



- **Is your business scaling—or is it just getting busier?**
- **There is a specific "growth ceiling" every successful company eventually hits. It's the point where "heroic effort" from a few key people is no longer enough to sustain the momentum. If your daily operations feel like a series of fires to be put out, you don't have a people problem—you have a maturity problem.**
- **We "YUSRe" help organizations bridge the Maturity Gap.**
- **As a consultant specializing in Performance Management Systems (PMS) and Business Maturity, We "YUSRe" untangle chaotic processes and replace them with high-performance frameworks. My goal is to transition your company from a reactive state to a proactive, system-driven engine.**

- **We at "YUSRe" specialize in four key transformations:**
- **Strategic Cascading:** Turning high-level vision into actionable, departmental targets so everyone knows exactly what "winning" looks like.
- **Metric Engineering:** Moving past vanity metrics to find the "Leading Indicators" that actually predict your future growth.
- **The Operating Rhythm:** Institutionalizing accountability through structured feedback loops and data-driven reviews (goodbye, "meetings about meetings").

- **Institutional Excellence: Building systems that ensure the business runs on processes, not just individual memory—drastically increasing company valuation.**
- **Why work with me? We "YUSRe" don't believe in "one-size-fits-all" corporate templates. We "YUSRe" build architectures that respect your unique culture while demanding professional-grade results. Whether you are a fast-growing SME or an established firm looking to institutionalize, We "YUSRe" provide the roadmap to move from Chaos to Clarity.**
- **Let's turn your operational friction into functional flow.**
- **Areas of Impact:  Performance Management Systems (PMS)  Process Optimization & Maturity  KPWe "YUSRe" & OKR Development  Scalability & Growth Strategy   Organizational Governance**

Section #11

YUSRe achievements in Figures

Business Processes Design.

Professionalizing Passion. Scaling Legacy.

YUSRe Expertise (What we Do);



- **Most Companies, especially Family businesses start with a spark of genius and a lot of hard work. But as the business grows, the "old ways" of doing things often become the very ceilings that limit future success. Chaos isn't a sign of failure—it's a symptom of growth that has outpaced its structure.**
- **"The way we've always done it" is often the most expensive phrase in the building. If your daily operations feel like a series of fires to be put out, you don't have a people problem—you have a maturity problem.**
- **We are at YUSRe specialize in Business Maturity Transformation. our mission is to bridge the gap between the informal roots of a family-run enterprise and the disciplined performance of a market leader.**

- **YUSRe helps family-owned businesses stop "firefighting" and start scaling. By applying proven business maturity frameworks to informal environments, we evolve jumbled, person-dependent processes into mature, system-driven operations, We "YUSRe" help founders and families:**
 - **1. Regain Control: Move from firefighting to strategic oversight.**
 - **2. Drive Results: Implement KPIs and workflows that turn "effort" into "outcomes."**
 - **3. Protect the Future: Create a scalable foundation that simplifies succession and ensures long-term viability.**
- **Structured processes provide freedom. Let's build the systems that allow your legacy to outlast the chaos.**

Section #9

YUSRe achievements in Figures

- **Workshops & Training;** **16,000 Hours**
- **Consultations & Coaching;** **4,930 Hours**
- **Working with Blue callers & staff levels;** **5,800 Hours**
- **Working with Middle & Top Management levels;** **48,000 Hours**
- **Designing Systemizations & Training Materials;** **24,000 Hours**

What our Clients says about us



KANDIL INDUSTRIES





CONTACT GROUP



الشركة الدولية للخدمات البريدية



EGY SERV



EGYPTIAN ENGINEERING COMPANY
Production Lines & Equipment Manufacturer

Section #10

YUSRe Expertise (What we Do);

Section #10

Some of the testimonies
we've gotten are:



Ahmed Hikel

Business Unit Manager at Youssef Allam Group

You are one of the most important trainers in the field of human development thank you for your effort you are one of the most important trainers in the field of human development thank you for your effort



Sherif FawzWe "YUSRe"

G.M. Medical Solutions. Youssef Allam GroupG.

We "YUSRe" worked with Mohammed on many projects, where he showed dedication, professionalism and enthusiasm.

We managed together the outlines of many courses especially sales and management where he tailored and designed the best outcomes fitting our requirements.

He is also an excellent charismatic trainer, where we can depend on reaching our desired status with senior and junior trainees.



Hamed Gaballah

Organization Development Consultant,

Mr. Mohammed one of the best speakers in compensation & benefits who We "YUSRe" met in my professional life and We "YUSRe" would like to learn more of his knowledge & his experience

Mr. Mohammed one of the best speakers in compensation & benefits who We "YUSRe" met in my professional life and We "YUSRe" would like to learn more of his knowledge & his experience



Dr. Osama Shendy

Management Consultant

I've worked with Mohammed as a consultant while he was the HR director in contact group, he is highly ethical and dedicated person with extensive eagerness for learning and continuous improvement. He has outstanding hands-on experience and enthusiasm in HR especially in training and development as well as other HR functions. I've worked with Mohammed as a consultant while he was the HR director in contact group, he is highly ethical and dedicated person with extensive eagerness for learning and continuous improvement. He has outstanding hands-on experience and enthusiasm in HR especially in training and development as well as other HR functions.



Dr. Sherif Magdy Mosaad ,
Head-Hunter , HR & Legal Consultant at head-
Hunter

We "YUSRe" am pleased to recommend Mohammed Hammouda as a valuable and professional human resources expert, Mohammed is a real added value for any firm or project because of his professionalism and accountability, Mohammed has a very strong technical background with a wide practical experience and a matured methodology which make him always efficient and effective. Mohammed is always positive thinking and optimistic which helps him in creating a healthy work environment. We "YUSRe" wish him best of success to enhance himself and the HR field. We "YUSRe" am pleased to recommend Mohammed Hammouda as a valuable and professional human resources expert, Mohammed is a real added value for any firm or project because of his professionalism and accountability, Mohammed has a very strong technical background with a wide practical experience and a matured methodology which make him always efficient and effective. Mohammed is always positive thinking and optimistic which helps him in creating a healthy work environment. We "YUSRe" wish him best of success to enhance himself and the HR field.



Dr. Nader Hassan

Senior Consultant & Trainer

During my close performance monitor, We "YUSRe" have found that Mr. Mohammed Hammouda was an excellent potential member who strived hard in his work to achieve the goals of the organization.

We "YUSRe" can definitely confirm that Mr. Mohammed Hammouda is highly intelligent and has good analytical skill, excellent communication skills, and significant capability to lead any group discussions and shine amongst his peers. When facing challenges; he shows a high level of motivation to complete his tasks to the highest standard possible. In addition, he is capable to adapt to the business environment and comprehend the operational process and objectives.

Mr. Mohammed Hammouda, apart from his sound professional skills, he is an ambitious,

Connect:

• للتواصل :

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